

Lovely, thanks

Phil Norrey Chief Executive

To: The Chair and Members of the

Children's Scrutiny Committee

County Hall Topsham Road Exeter Devon EX2 4QD

(See below)

Your ref: Date: 11 January 2019 Our ref:

Please ask for: Stephanie Lewis 01392 382486

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CHILDREN'S SCRUTINY COMMITTEE

Monday, 21st January, 2019

A meeting of the Children's Scrutiny Committee is to be held on the above date at 10.30 am at Committee Suite - County Hall to consider the following matters.

> **P NORREY** Chief Executive

AGENDA

PART I - OPEN COMMITTEE

- 1 **Apologies**
- 2 Minutes

Minutes of the Children's Scrutiny Committee meeting held on 26 November 2018 (previously circulated).

3 Items Requiring Urgent Attention

> Items which in the opinion of the Chair should be considered at the meeting as matters of urgency.

Public Participation 4

> Members of the public may make representations/presentations on any substantive matter listed in the published agenda for this meeting, as set out hereunder, relating to a specific matter or an examination of services or facilities provided or to be provided.

MATTERS FOR CONSIDERATION OR REVIEW

5 Budget 2019/20 (Pages 1 - 28)

Overall Approach

The 2019/20 budget proposals will be scrutinised with consideration of relevant service area budgets by individual Scrutiny Committees with the Corporate Infrastructure and Regulatory Services Scrutiny Committee considering both its own budget responsibilities as well as any issues raised by the Children's Scrutiny Committee and also the Health and Adult Care Scrutiny Committee, to produce an overarching series of recommendations.

This approach will enable all Scrutiny Members to critique, question and challenge the budget proposals across services, to better understand the implications of the budget proposals across the Council and to make effective recommendations to Cabinet and the Council.

The proceedings of all Scrutiny Committees will be webcast and publicised through normal channels including Twitter and other social media.

The Council must have full regard to and consider the impact of any proposals in relation to equalities prior to making any decisions, as set out in equality impact assessments, and any identified significant risks and mitigation action required.

Public Participation

Additionally, there will be an opportunity for members of the public to address each Scrutiny Committee meeting and make oral representations/presentations on any matter relating to the proposed budget, in line with the public participation scheme.

This Meeting

At this and other Scrutiny Committees in the current cycle, Members are asked to identify salient issues within each Committee's areas of responsibility, to examine the general thrust of the budget and take an overview of priorities and prospects.

At this meeting Chief Officers / Heads of Services will report, inter alia, on:

- the Cabinet's Target Budget for services/suite of services;
- how that compares to the target figure for 2018/19;
- the likely implications of the 2019/20 target for individual areas of service (e.g. in percentage terms compared to current levels) and how those areas have been prioritised;
- any comparisons between the current year and next year's proposals for the
 major service areas, to illustrate the scale of change within those activities and
 how the budget has been allocated across services in those years (to illustrate
 changes of emphasis or priority);
- any "alternative delivery models" or other initiatives contemplated for given services and how it is thought that these may reduce costs; and
- impact assessments undertaken in relation to the draft budget.

Report and Budget 2019/20 Impact Assessment

Joint Report of the County Treasurer and Chief Officer for Children's Services (CT/19/02) on the proposed budget for Children's Service Area for 2019/20, attached.

[NB: An overview of the impact assessments for all service areas entitled 'Budget 2019/20 Impact Assessment' has also been made available to all Members of the Council in order that Scrutiny Committees may have access to all necessary equality impact assessments undertaken as part of the budget's preparation. The document will also be available at:

https://new.devon.gov.uk/impact/budget-2019-2020/

Members are requested to familiarise themselves with its contents, retaining it for future meetings accepting that this is a dynamic process and individual assessments may necessarily be updated with time. Members of the Council must have full regard to and consider the impact of any proposals in relation to equalities for the purpose of this and other budget meetings prior to making any decisions and any identified significant risks and mitigating action required. Scrutiny Committees will no doubt wish to be assured that risk assessments and projections are adequate and that the evidence supports the assumptions made in the formulation of the budget.

MATTERS FOR INFORMATION

PART II - ITEMS WHICH MAY BE TAKEN IN THE ABSENCE OF THE PUBLIC AND PRESS

Members are reminded that Part II Reports contain confidential information and should therefore be treated accordingly. They should not be disclosed or passed on to any other person(s). Members are also reminded of the need to dispose of such reports carefully and are therefore invited to return them to the Democratic Services Officer at the conclusion of the meeting for disposal.

Membership

Councillors R Hannaford (Chair), D Sellis (Vice-Chair), S Aves, F Biederman, J Brazil, E Brennan, C Channon, I Chubb, G Gribble, J Hawkins, L Hellyer, R Hosking, T Inch, J Mathews, A Saywell, M Squires and C Mabin

Declaration of Interests

Members are reminded that they must declare any interest they may have in any item to be considered at this meeting, prior to any discussion taking place on that item.

Access to Information

Any person wishing to inspect any minutes, reports or lists of background papers relating to any item on this agenda should contact Stephanie Lewis 01392 382486

Agenda and minutes of the Committee are published on the Council's Website and can also be accessed via the Modern.Gov app, available from the usual stores.

Webcasting, Recording or Reporting of Meetings and Proceedings

The proceedings of this meeting may be recorded for broadcasting live on the internet via the 'Democracy Centre' on the County Council's website. The whole of the meeting may be broadcast apart from any confidential items which may need to be considered in the absence of the press and public. For more information go to: http://www.devoncc.public-i.tv/core/

In addition, anyone wishing to film part or all of the proceedings may do so unless the press and public are excluded for that part of the meeting or there is good reason not to do so, as directed by the Chair. Any filming must be done as unobtrusively as possible from a single fixed position without the use of any additional lighting; focusing only on those actively participating in the meeting and having regard also to the wishes of any member of the public present who may not wish to be filmed. As a matter of courtesy, anyone wishing to film proceedings is asked to advise the Chair or the Democratic Services Officer in attendance so that all those present may be made aware that is happening.

Members of the public may also use Facebook and Twitter or other forms of social media to report on proceedings at this meeting. An open, publicly available Wi-Fi network (i.e. DCC) is normally available for meetings held in the Committee Suite at County Hall. For information on Wi-Fi availability at other locations, please contact the Officer identified above.

Public Participation

Devon's residents may attend and speak at any meeting of a County Council Scrutiny Committee when it is reviewing any specific matter or examining the provision of services or facilities as listed on the agenda for that meeting.

Scrutiny Committees set aside 15 minutes at the beginning of each meeting to allow anyone who has registered to speak on any such item. Speakers are normally allowed 3 minutes each.

Anyone wishing to speak is requested to register in writing to the Clerk of the Committee (details above) by the deadline, outlined in the Council's <u>Public Participation Scheme</u>, indicating which item they wish to speak on and giving a brief outline of the issues/ points they wish to make. The representation and the name of the person making the representation will be recorded in the minutes.

Alternatively, any Member of the public may at any time submit their views on any matter to be considered by a Scrutiny Committee at a meeting or included in its work Programme direct to the Chair or Members of that Committee or via the Democratic Services & Scrutiny Secretariat (committee@devon.gov.uk). Members of the public may also suggest topics (see: https://new.devon.gov.uk/democracy/committee-meetings/scrutiny-committees/scrutiny-work-programme/

All Scrutiny Committee agenda are published at least seven days before the meeting on the Council's website.

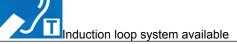
Emergencies

In the event of the fire alarm sounding leave the building immediately by the nearest available exit, following the fire exit signs. If doors fail to unlock press the Green break glass next to the door. Do not stop to collect personal belongings, do not use the lifts, do not re-enter the building until told to do so.

Mobile Phones

Please switch off all mobile phones before entering the Committee Room or Council Chamber

If you need a copy of this Agenda and/or a Report in another format (e.g. large print, audio tape, Braille or other languages), please contact the Information Centre on 01392 380101 or email to: centre@devon.gov.uk or write to the Democratic and Scrutiny Secretariat at County Hall, Exeter, EX2 4QD.



Committee Terms of Reference

- 1) To review the implementation of existing policies and to consider the scope for new policies for all aspects of the discharge of the Council's functions concerning the provision of personal services for children including social care, safeguarding and special needs services, schools and learning;
- (2) To assess the effectiveness of decisions of the Cabinet in these areas of the Council's statutory activity;
- (3) To relate scrutiny to the achievement of the Council's strategic priorities and objectives and of delivering best value in all its activities;
- (4) To make reports and recommendations as appropriate arising from this area of overview and scrutiny.

NOTES FOR VISITORS

All visitors to County Hall, including visitors to the Committee Suite and the Coaver Club conference and meeting rooms are requested to report to Main Reception on arrival. If visitors have any specific requirements or needs they should contact County Hall reception on 01392 382504 beforehand. Further information about how to get here can be found at: https://new.devon.gov.uk/help/visiting-county-hall/. Please note that visitor car parking on campus is limited and space cannot be guaranteed. Where possible, we encourage visitors to travel to County Hall by other means.

SatNav - Postcode EX2 4QD

Walking and Cycling Facilities

County Hall is a pleasant twenty minute walk from Exeter City Centre. Exeter is also one of six National Cycle demonstration towns and has an excellent network of dedicated cycle routes – a map can be found at: https://new.devon.gov.uk/travel/cycle/. Cycle stands are outside County Hall Main Reception and Lucombe House

Access to County Hall and Public Transport Links

Bus Services K, J, T and S operate from the High Street to County Hall (Topsham Road). To return to the High Street use Services K, J, T and R. Local Services to and from Dawlish, Teignmouth, Newton Abbot, Exmouth, Plymouth and Torbay all stop in Barrack Road which is a 5 minute walk from County Hall. Park and Ride Services operate from Sowton, Marsh Barton and Honiton Road with bus services direct to the High Street.

The nearest mainline railway stations are Exeter Central (5 minutes from the High Street) and St David's and St Thomas's both of which have regular bus services to the High Street. Bus Service H (which runs from St David's Station to the High Street) continues and stops in Wonford Road (at the top of Matford Lane shown on the map) a 2/3 minute walk from County Hall, en route to the RD&E Hospital (approximately a 10 minutes walk from County Hall, through Gras Lawn on Barrack Road).

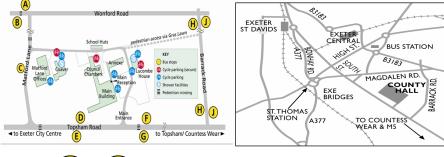
Car Sharing

Carsharing allows people to benefit from the convenience of the car, whilst alleviating the associated problems of congestion and pollution. For more information see: https://liftshare.com/uk/community/devon.

Car Parking and Security

There is a pay and display car park, exclusively for the use of visitors, entered via Topsham Road. Current charges are: Up to 30 minutes – free; 1 hour - £1.10; 2 hours - £2.20; 4 hours - £4.40; 8 hours - £7. Please note that County Hall reception staff are not able to provide change for the parking meters.

As indicated above, parking cannot be guaranteed and visitors should allow themselves enough time to find alternative parking if necessary. Public car parking can be found at the Cathedral Quay or Magdalen Road Car Parks (approx. 20 minutes walk). There are two disabled parking bays within the visitor car park. Additional disabled parking bays are available in the staff car park. These can be accessed via the intercom at the entrance barrier to the staff car park.



NB (A



Denotes bus stops

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First Aid

Contact Main Reception (extension 2504) for a trained first aider.

CT/19/02 Children's Services Scrutiny Committee 21st January 2019

Joint Report of the County Treasurer and the Chief Officer for Children's Services

2019/20 Budget

Recommendation: that the Scrutiny Committee consider whether it wishes to draw to the attention of the Cabinet any observations on the proposals contained within the draft Revenue Budget 2019/20 and Capital Programme for 2019/20 to 2023/24.

1. Introduction and Commentary

- 1.1 At its meeting of 12th December 2018, Cabinet set Revenue Budget targets for 2019/20. The targets incorporate inflation and pressures and income initiatives and savings required to set a budget within reduced funding levels provided by Government in the recent provisional financial settlement.
- 1.2 At this stage, the final outcome of the Local Government Finance Settlement is awaited and details of the council tax base, collection fund surpluses and tax base yield have yet to be confirmed along with the local element of Business Rates. Information should be available by the time that County Council considers final budget proposals for 2019/20 on 21st February 2019. However, given the late notification of the provisional settlement and in line with arrangements from previous years, 25th February 2019 has been set aside for a second County Council budget meeting if required.
- 1.3 The draft budget attached to this report complies with the targets set by Cabinet on 12th December which total £493.850 millions. The total includes funding for budget pressures of £33.353 millions that mainly relates to additional expenditure to allow for service growth to cater for demographic changes such as increased children and adult service users and unavoidable cost pressures. Savings and income initiatives of £13.398 millions are required to set a balanced budget. The target for Adult Care and Health also includes £5.045 millions in relation to the One-off Improved Better Care Fund grant announced by the Chancellor in March 2017.
- 1.4 The targets set for each service area have been subject to different pressures and influences. The table below shows the 2019/20 Budget Targets by Chief Officer.

	2018/19 Adjusted Budget*	Inflation, Pressures & NLW	Savings	Removal of one off Budgets	Removal of 18/19 one off iBCF	Addition of 19/20 one off iBCF	2019/20 Budget	
	£000	£000	£000	£000	£000	£000	£000	
Adult Care & Health	228,051	13,517	(3,866)	0	(10,148)	5,045	232,599	2.0%
Childrens Services	123,569	13,229	(1,645)	0	0	0	135,153	9.4%
Community, Health, Environment & Prosperity	38,326	1,431	(762)	(418)	0	0	38,577	0.7%
Corporate Services	35,306	1,476	(3,808)	0	0	0	32,974	-6.6%
Highways, Infrastructure Development & Waste	54,164	3,700	(3,317)	0	0	0	54,547	0.7%
	479,416	33,353	(13,398)	(418)	(10,148)	5,045	493,850	3.0%

^{*} Adjusted for permanent virements

1.5 This report provides detailed budget proposals in respect of all Services, in line with the targets outlined above.

2. Chancellor's Autumn Budget

- 2.1 The Chancellor of the Exchequer presented the Budget to the House of Commons on the 29th October; a month earlier than last year. The Budget contained additional funding for Local Government in both 2018/19 and 2019/20.
- 2.2 The additional funding for the current year, 2018/19, is of a Capital nature and is set out in the table below.
- For 2019/20 the Chancellor announced an additional £650 millions of Revenue funding for Adult and Children's Social Care. £410 millions is for a Social Care Support Grant that is being given in response to concerns nationally of pressures in Social Care, including Children's. The remaining £240 millions is a Winter Pressures Grant and will need to be pooled into the Better Care Fund but is specifically for Councils to spend on Adult Social Care.

	National figure	Devon's share
	£000	£000
2018/19 - Capital sums		
Local Highways Maintenance Funding - repair of roads (including potholes), bridges and local highways infrastructure generally	420,000	18,754
National Productivity Investment Fund (NPIF) – minor junction and road layout improvements*	150,000	TBC*
Disabled Facilities Grants – to be pooled in the Better Care Fund and allocated to Devon Districts	55,000	791
School Equipment and Capital Maintenance – direct	400,000	Estimated
to schools		5,158
<u>2019/20 – Revenue sums</u>		
Social Care Support Grant	410,000	6,109
Winter Pressures Grant	240,000	3,576

^{*}the NPIF funding is expected to be allocated via a competitive bid process

3. The Provisional Local Government Finance Settlement 2019/20

- 3.1 The Provisional Local Government Settlement for 2019/20 was announced on 13th December a week later than originally scheduled due to the ongoing Brexit debates. 2019/20 is the final year of the four-year settlement and the core funding Provisional settlement of £101.5 millions is as expected. As the authority was a 100% Business Rates Pilot in 2018/19 a direct comparison of our core funding is more difficult but on a like for like basis the 2019/20 Provisional Settlement represents a reduction, in cash terms, of £13.5 millions or 11.7%.
- 3.2 The provisional settlement has set the Council Tax increase that will trigger a referendum, excluding the Social Care Precept, at 3% for 2019/20; the same level as 2018/19

- 3.3 The Adult Social Care Precept regulations have remained unchanged. In 2016/17, the Social Care Precept was capped at 2% per annum for the period 2016/17 to 2019/20. Members may recall that Government changed these regulations in 2017/18 and allowed Authorities to increase the precept to a maximum of 3% per annum over the period 2017/18 to 2019/20 as long as the total increase over the three years did not exceed 6%. The Council increased the Adult Social Care Precept by 3% in 2017/18 and 2% in 2018/19 leaving 1% available for 2019/20.
- 3.4 The Grants set out below were also announced as part of the Provisional Settlement, however, others are still awaited and members will be updated as part of the budget report in February.

			Increase /
	2018/19	2019/20	(decrease)
	£000	£000	£000
Refund from National Business Rates Levy Account	0	1,550	1,550
New Homes bonus	3,808	3,656	-152
Rural Services Delivery Grant (1)	7,455	7,455	0
Chancellor's Budget - Winter Pressures (2)	3,576	3,576	0
Chancellor's Budget - Social Care	0	6,108	6,108
Improved Better Care Fund	20,396	24,695	4,299

- (1) In 2018/19 RSDG was rolled into Business Rates pilot
- (2) Winter Pressures funding for 2018/19 was announced in October 2018

4. 2019/20 75% Business Rate Retention Pilots

- 4.1 In the summer the Government invited Local Authorities to apply to become 75% Business Rate Pilots. It had been hoped that the 2018/19 100% Pilots would continue into 2019/20 but this was not the case. Following the success of the Devon Pilot this year, the Devon authorities submitted a bid to join the new pilot scheme in 2019/20.
- 4.2 As part of the Provisional Settlement the Government has announced which applications have been successful and the areas that will therefore become 75% Pilots. Devon has unfortunately not been selected as one of the pilot areas; this is very disappointing but not entirely unexpected.

5. Service Specific Budget Issues - Children's Social Care

- 5.1 In Children's Social Care the greatest cost pressures centre on the lack of sufficiency of appropriate placements both locally and nationally, particularly for those meeting the increasingly complex needs of children and young people.
- 5.2 The number of looked after children has risen in the latter part of 2018/19 but still compares favourably against national trends. Costs however have escalated substantially, particularly for residential placements. There is a strong commissioning focus on engagement with providers and market management, but the issue of sufficiency is a constraint on achieving best value. In recognition of this and other changes in the types of packages of care children and young people are needing access to, £8.2 millions have been provided in the 2019/20

- budget for inflation and demand pressure. £1 million additional funding has been provided for foster carer allowances.
- 5.3 During 2019/20 the service will seek to gain approval of two key strategies that are expected to be funded from the Business Rates Retention Pilot income; Edge of Care and Crisis Care. These strategies aim to provide specialist, multidisciplinary intervention approaches to adolescents who are on the brink of coming into care, preventing escalation to crisis, or to reunite children in care with their families where this is an appropriate course of action. They are designed to improve the experiences of the children and to reduce costs although will take time to work through the system and the financial effect will not be realised immediately.
- £2 millions is being invested in service improvement and development, which includes the introduction of a coherent practice model with training across the workforce; additional interim capacity in the South Locality to address challenges that have emerged during 2018/19; changes to the organisational structure to further strengthen the management and oversight of services for children in care and for care leavers; and establishing a permanent fourth team of social workers in Northern Devon.
- 5.5 A range of services are provided for disabled children and their families, including short breaks and respite care. From April 2019 Children's Services will undertake direct delivery of residential short breaks providing the opportunity to shape the service to better reflect the preference of families to access community-based resources. Similarly, the Rehabilitation Officers for Visually Impaired Children services (ROVICs) will transfer from the current provider to DCC. Delivery of both is expected to be within the existing funding envelope.
- From April 2019 Children's Services will be the operational provider of the 0-19 Public Health Nursing (PHN) service. As it will be fully funded through the Public Health grant there is no impact on the social care budget. The purpose of the PHN service is to contribute to the improvement in the health and wellbeing that support all children and young people, to keep families safe, and to reduce health related risks across the life course. Combined these three services represent a transfer of 301 staff (230 FTE) and budgeted expenditure of £12 millions.
- 5.7 Planned savings total £811,000. These mainly focus on a reduced reliance on external legal advice, realignment of resources for disabled children and management capacity.
- 5.8 Risk assessments are included within the budget pages and cover more detail around the risks and mitigations for the services.

6. Service Specific Budget Issues - Education and Learning

- 6.1 The Dedicated Schools Grant (DSG) has increased by £10.2millions within the schools and early year settings. This relates, in the main, to the rise in pupil numbers within schools and the additional funding for high needs identified by the Education Secretary in December 2018.
- 6.2 Within the DSG the significant cost pressure continues to relate to the High Needs service, largely due to increased demand. The cost of educating pupils with complex educational and physical needs can be significant and volatile and in particular the number of students remaining in Education post 16 is rising.

- 6.3 It has been proving more and more difficult to contain the costs of children and young adults with special educational needs. The deliverability of a balanced budget is to a large extent reliant on successfully keeping children in mainstream schools and increasing the capacity in our maintained special schools; reducing the costs through better value for money in the independent sector and working with the Devon Inclusion Partnership to reduce the number Alternative Provision placements. However, our ability to create further additional capacity in the maintained special schools is becoming limited by physical space. The opening of new schools is now dependent on the Free school programme, (or free school presumption if funded by the Local Authority).
- 6.4 In 2018/19 there is a potential budget overspending of £5.5millions. There is a plan to manage £2.4millions of this down in 2019/20. However, it is recognised that it will be difficult to do this and cope with future demographic pressures and increases in demand. Many management actions take time to be effective. Unfortunately, recent changes to the accounting rules mean that there will be a shorter time horizon to deal with this issue. Under current arrangements any deficit within the DSG can managed within the DSG. The change in rules from 2021/22 means that the Council will be required to finance any High Needs deficit.
- 6.5 Councils have raised with the Department of Education the problem that this causes linked with the rising costs of special educational needs but it is uncertain that any additional funding will be forthcoming from Government. On the basis it is suggested that provision is made corporately to cover the potential impact over the next 2 years. It is suggested that £3.5millions is set aside in 2019/20 to address this issue.
- 6.6 School Transport continues to be challenging. This is predominantly due to a fall in market supply for Home to School Transport, this means we have reduced competition resulting in increases in contract rates on re-tender where operators have given notice.
- 6.7 Risk assessments are included within the budget pages and cover more detail around the risks and mitigations for the services.

7. Capital Programme

- 7.1 The Council's capital programme has been produced to maximise investment in the county's infrastructure and assets and to support service delivery and priorities.
- 7.2 There is currently no service need within Children's Services for new starts funded from capital resources, but this will be kept under review in the coming year. Within the existing programme there is funding to support Children's Social Care for adaptations to disabled children's houses and continued investment in grants for adaptation to foster carer houses. There is continued funding available for vehicle and equipment loans to schools, as well as anticipated devolved budgets to school led projects.

8. Equality Impact Assessment

8.1 Under the Equality Act 2010, the County Council has a legal duty to give due regard to the need to eliminate discrimination, advance equality of opportunity and foster good relations when making decisions about services. This duty applies to the eight 'protected characteristics' of age, disability, gender

reassignment, pregnancy and maternity, race, religion and belief, sex and sexual orientation. Where relevant, Impact Assessments are carried out to consider how best to meet this duty, which includes mitigating against the negative impact of service reductions.

- 8.2 The Equality Act 2010 and other relevant legislation does not prevent the Council from taking difficult decisions which result in service reductions or closures for example, it does however require the Council to ensure that such decisions are:
 - o Informed and properly considered with a rigorous, conscious approach and open mind.
 - Taking due regard of the effects on the protected characteristics with the need to ensure nothing results in unlawful discrimination in terms of access to, or standards of, services or employment as well as considering any opportunities to advance equality and foster good relations.
 - Proportionate (negative impacts are proportionate to the aims of the policy decision).
 - o Fair
 - Necessary
 - Reasonable, and
 - o Those affected have been adequately consulted.
- 8.3 The impact assessment for the 2019/20 budget is published at https://new.devon.gov.uk/impact/budget-2019-2020/

Mary Davis Jo Olsson

County Treasurer Chief Officers of Children's Services

Electoral Divisions : All

Local Government Act 1972

List of Background Papers

Contact for Enquiries: Mary Davis Tel No: (01392) 383310 Room 199 Background Paper Date File Ref

Nil

Date Published ##th January 2019

Leadership Group Commentary

In a turbulent financial climate for local government, Devon County Council remains committed to doing everything we can to continue to support the people of Devon to live their lives well.

Getting the best value from every pound raised locally and ensuring that investment goes to the point of need is vital, and we are looking closely at the way we work with our partners and communities to be clear that we are achieving this.

We need to be innovative and flexible; open-minded and creative about protecting and finding new ways to get the most from every public pound. It's about challenging our assumptions around our traditional ways of doing things and removing unnecessary stages of work that fail to add value or improve outcomes for people.

We are constantly learning from others about how they work and how we can work better together which means we are beginning to see real change.

One example of the progress we are making is with Adult Social Care in North Devon. By taking time out to really question why they have worked in a particular way for several years, colleagues from across health and social care have been able to free up time to spend with clients and get to the root of people's concerns to help them provide the very best solution. This approach is being rolled out across all our service areas and we are very encouraged to see the positive changes it is making to help improve residents' lives.

We're also accelerating out adoption of the digital agenda and exploring how we can get the most from technology for the benefit of Devon's communities. Being smarter about digital means we can make better connections, and free time for colleagues to have more person-to-person contact, rather than spending time on process.

We don't know what the future holds for the economy, but whatever the outcome is with Brexit, there will be impacts on finances and local government. We are doing all we can to ensure that we remain in a stable position including working with our Heart of the South West partners to engage with central Government, and to ensure we have capacity within our teams to respond to whatever the outcomes are.

What we are determined to do is to remain positive and proactive, and make the very best of the fantastic work and dedication of colleagues to do the very best we can for the people of Devon.

Children's Services

How the 2019/20 Budget has been built up

	2018/19 Adjusted Budget	Changes	2019/20 Outturn Budget
Children's Cosial Core	£'000	£'000	£'000
Children's Social Care Education and Learning - General Fund	84,314	10,410	94,724
Education and Learning - School Funding	39,255 0	1,174 0	40,429
Total	123,569	11,584	135,153
Total	123,309	11,304	155,155
			Change
Reasons for changes in Revenue Budget			£' 000
Technical and Service Changes			
Inflation			2,864
National Living Wage			686
Demographic and demand pressures			9,679
Other contract and service pressures		-	12 220
		-	13,229
Savings Requirements			
Children's Social Care			
Share of corporate savings initiatives			(39)
Reduce reliance on external foster carer placements			(141)
Reduction in use of external legal advice			(250)
Realign management capacity			(181)
Realignment of resources for disabled children			(200)
•			, ,
Education and Learning			
Consolidation and cost reduction from Children Centre	e contracts		(500)
Home to School/College transport - personalised appr		andent travel	(200)
frome to School/College transport - personalised appr	oach to maepe	endent traver	(200)
Share of corporate savings initiatives			(6)
Inclusion - Babcock Dividend		_	(128)
			(1,645)
Total			11,584

Analysis of Total Expenditure 2019/20

	Gross Expenditure	Grant and Contribution Income			Net Expenditure
	£'000	£'000	£'000	£'000	£'000
Children's Social Care	117,182	(7,554)	(1,164)	(13,740)	94,724
Education and Learning - General Fund	42,744	(928)	(597)	(790)	40,429
Education and Learning - School Funding	552,611	(551,791)	(59)	(761)	0
Total	712,537	(560,273)	(1,820)	(15,291)	135,153

The following services (which are not included above) are wholly self-funded and do not directly impact on Council Tax.

	Gross Expenditure	Grant and Contribution			Net Expenditure
	£'000	Income £'000	£'000	£'000	£'000
Children's Social Care					
Atkinson	3,778	(407)	(2,759)	(612)	0
Total	3,778	(407)	(2,759)	(612)	0
Grand total	716,315	(560,680)	(4,579)	(15,903)	135,153

Children's Social Care

84,314		117,182	(22,458)	94,724	10,410
4,199	Strategic Management and Legal Costs	5,085	(676)	4,409	210
15,311		16,874	0	16,874	1,563
1,048	Supervised Contact Service	1,067	0	1,067	19
14,263	Social Work Teams	15,807	0	15,807	1,544
	Social Work Teams	1,0//	U	1,0//]
	Quality Assurance Reviewing Safeguarding	1,677	(10,000)	1,677	37
•	Public Health Nursing	10,000	(10,000)	0	0,003
35,712	onaccompanied rayium occaring children	50,877	(7,100)	43,777	8,065
421	Unaccompanied Asylum Seeking Children	2,580	(2,119)	461	40
535	Secure Accommodation	586	(26)	560	(510)
510	Internal Post 18 Placements Internal Supported Accommodation	605 0	(164) 0	441 0	268 (510)
8,028 173	Internal Fostering Internal Post 18 Placements	9,995	(36)	9,959	1,931
	Independent Supported Accommodation	3,622	(173)	3,449	468
8,763	Independent Residential Care	17,336	(2,980)	14,356	5,593
1,221	Independent Post 18 Placements	1,642	(46)	1,596	375
8,157	Independent Fostering	7,329	0	7,329	(828)
4,923	Disabled Children's Placements	7,182	(1,556)	5,626	703
1	Looked After Children and Care Leavers				
10,564		10,733	0	10,733	169
2,510	Special Guardianship Orders	2,821	0	2,821	311
3,420	Fostering Team	3,482	0	3,482	62
1,075	Contracts	1,101	0	1,101	26
495	Child Arrangements and Private Kinship	308	0	308	(187)
1,946	Adoption Team	526	0	526	(1,420)
1,118	Adoption Allowances and Fees	921	0	921	(197)
0	Adopt South West	1,574	0	1,574	1,574
	Looked After Children (Operations)		, , ,	·	
2,293		6,010	(3,634)	2,376	83
690	Youth Offending - Statutory and Prevention	1,562	(865)	697	7
1,603	Early Help Co-Ordination	4,448	(2,769)	1,679	76
	Early Help (Provision)				
2,319		2,547	(175)	2,372	53
532	Reach	534	0	534	2
949	Multi Agency Safeguarding Hub	979	0	979	30
838	Emergency Duty Team	1,034	(175)	859	21
1	Early Help (Access)				
12,276		13,379	(873)	12,506	230
2,791	Social Work Area Teams	3,316	(156)	3,160	369
4,261	Contracts	2,226	(154)	2,072	(2,189)
5,224	Children In Need Short-Break Services	7,837	(563)	7,274	2,050
1	Disabled Children's Services				
£'000		£'000	£'000	£'000	£'000
Budget		Expenditure	Gross Income	Budget	Changes
Adjusted		Gross	Cross	Outturn	Net

Analysis of changes:	£'000
Technical and Service Changes	
Inflation	2,032
National Living Wage	200
Demographic and other growth in demand	
Placement demand pressures, particularly residential provision	5,972
Foster carer allowance review	1,000
Service improvement and development plan	2,017
Transfer of commissioned services for disabled children	(1,982)
Direct provison of residential short breaks services for disabled children	1,673
Direct provision of services for visually impaired children	309
	11,221
Savings Strategies	
Share of corporate savings initiatives	(39)
Reduce reliance on external foster carer placements	(141)
Reduction in use of external legal advice	(250)
Realign management capacity	(181)
Realignment of resources for disabled children	(200)
	(811)
Total	10,410

Service Commentary

This service brings together the statutory duties of the Council in relation to children in need, child protection and looked after children. It includes a range of services targeted to support families and thus help to avoid the need for children to come into care. It also provides short breaks and respite care services for disabled children and their families. From April 2019 the service will undertake direct delivery of residential short breaks providing the opportunity to orientate the service to better reflect the preference of families to access community-based resources.

From April 2019 Children's services will become the provider of the 0-19 Public Health Nursing Service. The overall purpose of the 0-19 Public Health Nursing Service is to contribute to the improvement in the health and wellbeing that support all children and young people, to keep families safe, and to reduce health related risks across the lifecourse.

During 2018/19 Children's services became host to Adopt South West, a Regional Adoption Agency bringing together adoption services from Devon, Plymouth, Torbay and Somerset. The partners work together to make the adoption process simpler and quicker.

Children's services continue to balance the increasingly complex needs of some young people and delivering for them the best outcomes possible against a backdrop of a national lack of sufficiency of appropriate placements and escalating costs.

Service Statistics

Children's Social Care		Number of people budgeted to receive service Average through Year		
	Unit of Measurement	2018/19	Change	2019/20
Looked After Children				
External Residential	Service Users	82	20	102
Internal Fostering Placements	Service Users	343	44	387
External Fostering Placements	Service Users	176	(19)	157
Foster to Adopt	Service Users	9	(3)	6
External Supported Lodgings/Housing	Service Users	43	(3)	40
Internal Residential Special School	Service Users	2	1	3
Medical Establishment	Service Users	1	1	2
Placed For Adoption	Service Users	21	(4)	17
Placed with Parents/ awaiting assessment	Service Users	21	(1)	20
Secure Welfare	Service Users	2	0	2
Remand / Custody	Service Users	2	(1)	1
Unaccompanied Asylum Seeking Children	Service Users	52	(27)	25
Total Looked After Children		754	8	762
		2018/19	Change	2019/20
Other Children's Services				
Staying Put/Care Leavers	Service Users	61	20	81
Children subject to a Child Protection Plan	Service Users	480	67	547
Children in Need - Assessments	Service Users	4,820	1,134	5,954
Children in Need - Placements	Service Users	1	(1)	0
Adoption Allowances	Service Users	103	(5)	98
Special Guardianship Order Allowances	Service Users	306	30	336
Residence/Child Arrangement Order Allowances	Service Users	71	(28)	43
Shortbreak Services and Direct Payments	Service Users	1,322	242	1,564

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Education and Learning (General Fund)

2018/19 Adjusted Budget £'000		Gross Expenditure £'000	Gross Income £'000	2019/20 Outturn Budget £'000	2019/20 Net Changes £'000
	Infrastructure				
456	Admissions, Data and Strategic Management	792	(195)	597	141
45	Legal Disbursements	45	0	45	0
1,201	Teachers Pension - Historic Enhancements	1,201	0	1,201	0
1,702		2,038	(195)	1,843	141
	School Improvement Inclusion and Safeguard	I			
2,399	Closing The Gap	2,302	(19)	2,283	(116)
2,911	Inclusion	3,557	(533)	3,024	113
1,238	Quality Service and Provision	2,189	(974)	1,215	(23)
607	Safeguarding Every Learner	707	0	707	100
7,155		8,755	(1,526)	7,229	74
	School Transport				
3	Home to College	8	(35)	(27)	(30)
12,506	Home to School	13,591	(190)	13,401	895
10,048	Personalised Transport	10,990	(152)	10,838	790
22,557		24,589	(377)	24,212	1,655
466	Vulnerable Groups and Virtual School	553	(58)	495	29
7,375	Children's Centres and Early Years Servs	6,809	(159)	6,650	(725)
39,255		42,744	(2,315)	40,429	1,174

Analysis of changes:	£'000
Technical and Service Changes	
Inflation	832
National Living Wage	486
Demographic and other growth in demand - Transport	624
Demographic and other growth in demand - Infrastructure	66
	2,008
Savings Strategies	
Consolidation and cost reduction from Children Centres contracts	(500)
Home to School/College transport - personalised approach to Independent travel	(200)
Share of corporate savings initiatives	(6)
Inclusion - Babcock Dividend	(128)
	(834)
Total	1,174

Service Commentary

This service budget represents the Council's responsibilities for education and learning other than those funded by the Dedicated Schools Grant and Post 16 funding which are shown separately. It includes infrastructure and support to ensure the delivery of more than 200 statutory duties in education and learning and to deliver a range of specialist support for inclusion services, admissions, home to school transport as well as education support for children with special needs and vulnerable groups of children.

The number of bus and coach operators continues to fall with a number of contracts handed back. This has resulted in a 23% increase in costs when re-tendered.

The cost of Personalised School Transport continues to rise. While pupil numbers have recently stabilised the complex nature of transport required, distances travelled and increased operating costs means the average unit cost has risen by 13%.

Service Statistics

Transport	Unit of Measurement	2018/19	Change	2019/20
School/College Transport	Pupil Numbers p.a.	12,719	(278)	12,441
Personalised Transport	Pupil Numbers p.a.	1,676	(19)	1,657

Education and Learning (School Funding)

(4,1313) (14,166) (2,496) (24,222) (537,782)	Pupil Premium	0 0 552,611	(24,222) (550,949) (552,611)		(13,167)
(14,166) (2,496) (24,222)	Pupil Premium	0		(24,222)	0
(14,166) (2,496)			(24.222)		
(14,166)	POST 16 FUNDING		(1,,00)	(= / / 00 /	
		0	(1,786)		710
14 9171		0	(17,813)		(3,647)
(491,983) (4,915)		0	(502,213)	(4,915)	(10,230)
(401.002)	Schools Funding Dodicated Schools Grant (DSG)	0	(EU3 313)	(502,213)	(10.220)
38,338	Early Years Budget	38,473	(100)	38,373	35
62,988		66,945	(1,356)	65,589	2,601
1,324		1,305	(1.256)	1,305	(19)
924		924	0	924	(10)
10,805		10,988	0	10,988	183
144		144	0	144	0
284	•	1,346	(722)	624	340
15,206		15,323	(273)	15,050	(156)
1,164	•	1,164	0	1,164	0
27,232	•	29,330	(211)	29,119	1,887
349		334	0	334	(15)
293	'	292	0	292	(1)
1,500	- ,	1,500	0	1,500	0
1,486		1,451	0	1,451	(35)
2,277		2,844	(150)	2,694	417
	High Needs Budget				
5,540		7,068	(198)	6,870	1,330
873	. ,	873	0	873	0
848	''	933	(85)	848	0
1,569	•	2,698	0	2,698	1,129
292	Phase Associations	314	(22)	292	0
1,652		1,700	(17)	1,683	31
306		550	(74)	476	170
	Central Provision Within Schools Budget				
4,062		3,881	(8)	3,873	(189)
1,242	Targeted Specialist Services	1,205	0	1,205	(37)
1,003	Schools and DSG Contingency	932	0	932	(71)
114	School Intervention Fund	108	0	108	(6)
1,042	Maternity	977	0	977	(65)
535	Licences and Subscriptions	534	0	534	(1)
126	De-Delegated Schools Budget Facilitation and Representation	125	(8)	117	(9)
420,654		430,244	U	430,244	9,390
176,910 426,854	<u> </u>	181,327 436,244	0	181,327 436,244	4,417 9,390
234,132	,	236,629	0	236,629	2,497
•	, ,	18,288		18,288	2,476
15,812	Schools Academy and Independents	19 299	0	10 200	2 476
£'000		£'000	£'000	£'000	£'000
Budget		Expenditure	Income	Budget	Changes
·		Gross	Gross	Outturn	Net
2018/19 Adjusted				2019/20	2019/20

Analysis of changes:	£'000
Pupil Growth - new and expanding schools	1,129
Changes in de-delegation - net effect of academy conversions and increased demand	(189)
Increase in Early Years Disability Access Fund	33
Other Early Years adjustments	2
Additional investment in Admissions services	170
Increase in Education Services Grant	31
Additional investment for children with complex needs	2,184
Additional investment for children in Alternative Provision	417
Net changes to mainstream school budgets arising mainly from demographic changes	9,390
Increase in Dedicated Schools Grant and other grants arising from demographic changes.	(7,747)
Increase in Dedicated Schools Grant due to baseline increase to the High Needs block and one year	
additional allocation to the High Needs block.	(2,323)
Increase in Other School Grants due to new Teacher's Pay Grant	(3,807)
Decrease in Post 16 funding	710
Total	0

Service Commentary

Services funded by the Dedicated Schools Grant (including high needs funding), Post 16 Funding, Pupil Premium and other school grants. Most funding is delegated directly to schools.

It should be noted that the staffing data does not include the 4,982 staff employed by Devon County Council working in Maintained schools. Funding for these staff is delegated to and managed by the individual schools, in the same way as Academies.

Within the DSG the significant cost pressure continues to relate to the High Needs block, largely due to increased demand. The cost of educating pupils with complex educational and physical needs can be significant and volatile and in particular the number of students remaining in Education post 16 is rising.

The deliverability of a balanced budget is to a large extent reliant on successfully keeping children in mainstream schools and increasing the capacity in our maintained special schools; reducing the costs through better value for money in the independent sector and working with the Devon Inclusion Partnership to reduce the number of Alternative Provision placements. Whist we have been successful in increasing our maintained special school capacity by almost 20% over the past 3 years our ability to continue to expand this more cost-effective provision is becoming limited due to physical space increasing costs. The opening of new schools is now dependent on the Free school programme, (or free school presumption if funded by the Local Authority).

Service Statistics

Number of local authority maintained schools and acade	emies	Number of organisations	Number of Schools	
Local Authority Maintained Schools Federations		33	201 83	
Management Partnerships		10	21	
% of schools actively collaborating			52%	
Free Schools			9	
Academies			157 148	
Number of schools in multi-academy trusts/collaboration % of academies in multi academy trusts / collaborations	5		89%	
Total all schools and academies			367	
Number of pupils in LA maintained schools	Unit of Measurement	Oct-2017		Oct-2018
Nursery Schools	Pupil Numbers PTE	223	()	140
Maintained Nurseries within Primary Schools	Pupil Numbers PTE	1,562		1,427 1,567
		1,785		•
Primary	Numbers on Roll	37767	())	33757
Secondary	Numbers on Roll	11858	,	8086
Post 16	Numbers on Roll	807 F0 433		345
Number of pupils in academy schools		50,432	(8,244)	42,188
Primary	Numbers on Roll	17,349	4281	21,630
Secondary	Numbers on Roll	22,429		26,716
,		39,778	8,568	48,346
Number of pupils in Free schools				
Primary	Numbers on Roll	435		618
Secondary	Numbers on Roll	547		540
Total number of pupils in LA maintained schools, acade	mies and free schools	982	176	1,158
Nursery Schools	Pupil Numbers PTE	1,785	563	2,348
Primary	Numbers on Roll	55,551		56,005
Secondary	Numbers on Roll	34,834		35,342
Post 16 (maintained only)	Numbers on Roll	807		[,] 345
Percentage of pupils in academy schools		92,977	1,063	94,040
Primary	Numbers on Roll	32.0%	7.7%	39.7%
Secondary	Numbers on Roll	66.0%		77.1%

Early Years Education Provision		2018/19	Change	2019/20
Early Years Independent Provision	Pupil Numbers PTE	8,016	(521)	7,495
Early Years Entitlement Take up	Percentage of eligible children	100.0%	0.0%	100.0%
3 and 4 Year old additional 15 hours	Pupil Numbers PTE	4,044	(659)	3,385
Disadvantaged two year olds	Pupil Numbers PTE	1,764	(106)	1,658
Young People with Additional Needs		2018/19	Change	2019/20
Pupils with Education Health Care Plans	Number of young people	1,928	295	2,223
Pupils with a 'My Plan' (non statutory)	Number of young people	165	(165)	0
Independent Special Schools (pre 16)	Pupil Numbers	175	75	250
Maintained Special Schools Pre 16	Number of budgeted Places	997	113	1,110
Maintained Special Schools Post 16	Number of Budgeted Places	100	6	106
Post 16 placements for young people with SEN (excl maintained spec schools)	Number of Budgeted Places	525	107	632
Alternative Provision	Number of Planned Places	260	(10)	250

Grants Paid to External Organisations

2018/19 £000	Service and Grant Title	2019/20 £000
	Children's Social Work and Child Protection	
	University Bursary Grants	190
127	Facilitating Access to Mainstream Activities for Disabled Children's Services	120
317	TOTAL	310

2019/20

Total FTEs

1,049 114

1,206

1,206

(3)

4

(11)

17

282

Staffing Data 2019/20

Children's Social Care 772 277 996 53 Education and Learning - General Fund 119 (5) 114 0 Education and Learning - School Funding 33 10 0 43 Children's Services 924 282 1,110 96 Explanation of Movements Children's Social Work and Child Protection Transfer of Rehabilitation Officers for Visually Impaired Children services 8 Transfer of Public Health Nursing 175 Transfer of residential short breaks for disabled children 47 Transfer of services to Adopt South West Regional Adoption Agency 31 Increased capacity Service Improvement Plan and legislative changes 13 Net movement as a result of workfore review and reorganisation 3 Education and Learning General Fund Review of Support for Inclusion and Infrastructure 2 SEND support previously externally funded posts 3 Review of Early Years services and hydret (4)		Adjusted Total FTEs	Changes FTEs	Revenue Funded FTEs	Externally Funded FTEs		
Explanation of Movements Children's Social Work and Child Protection Transfer of Rehabilitation Officers for Visually Impaired Children services Transfer of Public Health Nursing Transfer of residential short breaks for disabled children Transfer of services to Adopt South West Regional Adoption Agency Increased capacity Service Improvement Plan and legislative changes Net movement as a result of workfore review and reorganisation Education and Learning General Fund Review of Support for Inclusion and Infrastructure 2 SEND support previously externally funded posts Review of Early Years services 13 1,110 96 1,110	Children's Social Care	772	277	996	53		
Explanation of Movements Children's Social Work and Child Protection Transfer of Rehabilitation Officers for Visually Impaired Children services Transfer of Public Health Nursing Transfer of residential short breaks for disabled children Transfer of services to Adopt South West Regional Adoption Agency Increased capacity Service Improvement Plan and legislative changes Net movement as a result of workfore review and reorganisation Education and Learning General Fund Review of Support for Inclusion and Infrastructure 2 SEND support previously externally funded posts Review of Early Years services 13 1,110 96 1,110	Education and Learning - General Fund	119	(5)	114	0		
Total 924 282 1,110 96 Explanation of Movements Children's Social Work and Child Protection Transfer of Rehabilitation Officers for Visually Impaired Children services 8 Transfer of Public Health Nursing 175 Transfer of residential short breaks for disabled children 47 Transfer of services to Adopt South West Regional Adoption Agency 31 Increased capacity Service Improvement Plan and legislative changes 13 Net movement as a result of workfore review and reorganisation 3 Education and Learning General Fund Review of Support for Inclusion and Infrastructure 2 SEND support previously externally funded posts 3 Review of Early Years services (3)	Education and Learning - School Funding	33		0	43		
Explanation of Movements Children's Social Work and Child Protection Transfer of Rehabilitation Officers for Visually Impaired Children services 8 Transfer of Public Health Nursing 175 Transfer of residential short breaks for disabled children 47 Transfer of services to Adopt South West Regional Adoption Agency 31 Increased capacity Service Improvement Plan and legislative changes 13 Net movement as a result of workfore review and reorganisation 3 Education and Learning General Fund Review of Support for Inclusion and Infrastructure 2 SEND support previously externally funded posts 3 Review of Early Years services (3)	Children's Services	924	282	1,110	96		
Children's Social Work and Child ProtectionTransfer of Rehabilitation Officers for Visually Impaired Children services8Transfer of Public Health Nursing175Transfer of residential short breaks for disabled children47Transfer of services to Adopt South West Regional Adoption Agency31Increased capacity Service Improvement Plan and legislative changes13Net movement as a result of workfore review and reorganisation3Education and LearningGeneral Fund2Review of Support for Inclusion and Infrastructure2SEND support previously externally funded posts3Review of Early Years services(3)	Total	924	282	1,110	96		
General Fund2Review of Support for Inclusion and Infrastructure2SEND support previously externally funded posts3Review of Early Years services(3)	Children's Social Work and Child Protection Transfer of Rehabilitation Officers for Visually Impaired Children services Transfer of Public Health Nursing Transfer of residential short breaks for disabled children Transfer of services to Adopt South West Regional Adoption Agency Increased capacity Service Improvement Plan and legislative changes						
SEND support previously externally funded posts 3 Review of Early Years services (3)	General Fund	ture			2		
Review of Early Years services (3)							
	Realignment of Early Years posts and budget				(4)		

Recommissioning escorts under external contracts for pupils with additional needs

2018/19

Total

Dedicated Schools Grant

Realignment of Early Years posts and budget

Externalisation of Tressilian Nursery

Portage Service transfer back to DCC

Children's Services - Risk Assessment

Service	Budget 2019/20 £'000	Risk and Impact	Mitigation
Short breaks services for disabled children	12,506 (net)	Demand for these services continue to rise with increasing numbers of children and families accessing packages of care combined with higher levels of need.	A review of resource allocation and eligibility criteria is underway and formal consultation will be launched in January 2019.
		Families access a good range of community based short breaks, including direct payments, and are choosing residential short breaks less.	
		From April 2019 the service will undertake direct delivery of residential short breaks. It is likely there will be corporate resource implications for support functions, IT and estates which may result in additional costs to the Authority	By bringing the residential short breaks service inhouse DCC has the opportunity to reshape the service to better reflect the preference of families to access community-based resources
Looked after children placements	43,777 (net)	Sufficiency of appropriate placements for children and young people with high levels of complex need (including mental ill-health) remains challenging, which in turn drives up costs.	The budget has been set recognising the current pressures on sufficiency and costs; it assumes active management and cost control.
		It is unlikely that these issues will be resolved in the short term the result of which is the potential for more children in very high cost placements at distance from home.	The edge of care strategy will be implemented during 2019. There will be a multi-disciplinary approach to supporting adolescents at the edge of care who might otherwise enter care in crisis.
			At the same time alternative models of residential provision ("crisis care") will continue to be developed.

			These mitigations, if successful, will take time to work through the system. The effect of these strategies will not be realised in full within the 2019/20 financial year
Atkinson Secure Children's Home	3,788 (gross)	Despite a national shortage of secure welfare beds the ability of the Home to maximise its occupancy potential is dependent on having in place the right level of experienced staff.	The management board actively reviews its recruitment and reward strategies to attract and retain skilled staff
		Recruitment in this sector is challenging against a thriving local economy with high levels of employment	
Public Health Nursing	10,000 (gross)	From April 2019 Children's services will become the provider of the 0-19 Public Health Nursing Service	Careful planning, project managed through the Mobilisation Group, and effective communication
		Around 225 staff are expected to transfer into DCC (approx. 174 FTE)	across the whole staff group will help mitigate the risk of staff turnover and infrastructure or systems
		It will be important that the workforce is appropriate in terms of numbers and skills mix, and that the necessary infrastructure and support functions are in place to ensure seamless continuity of service upon transfer. This may also include novation of contracts.	failure.

Education and Learning – General Fund	40,429 (net)	A third of Devon's schools are academies. Changes to the local authority's statutory responsibilities may reduce the influence of the Council and affect some of the central support functions it provides.	Ensure strong and effective collaborative working and information sharing to set out clearly the council's role and relationship with maintained schools, partnerships and academies. The Council will continue to ensure that statutory responsibilities within a diverse educational landscape are secured through a range of protocol and stakeholder agreements.
			Continue to encourage Academies to buy back Traded Services where possible.
School/College Transport	24,212 (net)	The number of pupils requiring home to school transport is increasing with limited operators causing costs to rise. Personalised transport needs have been increasing with costs rising being offset by additional support. Contractors are giving notice as routes are no longer viable and causing inflationary increases to cost.	Risk mitigation in this area is now difficult as costs are increasing due to bus operators no longer willing to run routes as they are not viable or ceasing to trade. This means we have to place more contracts further away from the routes they serve with the impact of increased costs. Number of children with EHCP plans continues to rise. We continue work to manage demand for special educational needs (as below for High Needs DSG spending) but whilst slowing the increase this will not reduce numbers. Increase access to Independent Travel Training. Review policies for discretionary transport provision and increase local provision for children with special educational needs. (please see service note in relation to local provision)

Education and Learning – Schools budgets	552,611 (gross)	As delegation to schools budgets and the number of academy conversions increase there is less resource to provide central services with the risk of loss of economies of scale which may impact on smaller schools in particular. This risk is further exacerbated by the impact of the implementation of the national funding formula and changes to employee costs adding to pressure on school budgets. This could lead to schools prioritising spend which may in turn impact on traded services and de-delegation decisions	Ensure a clear and well understood approach to robust commissioning negotiations with providers. Continue to engage with national reviews of schools funding arrangements. Continue to develop partnership working to maximise effect of collaborative approaches between statutory and purchased service delivery.
High Needs budgets	65,589 (net)	The cost of educating pupils with complex educational and physical needs can be significant and volatile. In particular the number of students remaining in Education post 16 is rising. The deliverability of a balanced budget depends to a large extent on successfully increasing capacity in our maintained special schools and disinvesting from the more expensive independent sector. Risk of more exclusions and increase in harder to admit children. Continued growth for pupils with EHCPs is seeing a funding pressure which has yet to be met within the current funding envelope.	Continue active engagement with Devon Education Forum to ensure funding is appropriately distributed and targeted to achieve the best educational outcomes for all children across all ages and levels of need. Agree processes that effectively manage demand and ensure effective use of funding across all blocks of spending, Schools, Early Years and High Needs. Additional placements created within maintained special school provision to reduce reliance on the Independent Sector and management action to reduce placements within Alternative Provision through work with Devon Inclusion Partnership. Undertake management actions including a review of students currently in 3rd-5th years of post-16 education and block contracts in Independent Special Schools.

Capital Programme

The following table details the medium term capital programme for this service and how that programme is being funded.

	*Total Scheme	2019/20	2020/21	2021/22	2022/23	2023/24
Project	Approval £'000	£'000	000'£	£'000	000'£	6000, 3
Children's Social Care	£ 000	£ 000	£ 000	£ 000	£ 000	2 000
Cranta to adopt factor carers houses		40	40	40	40	40
Grants to adapt foster carers houses		40	40	40	40	40
Total		40	40	40	40	40
Education & Learning						
South Devon DPLS - Dartington School site	671	406	0	0	0	0
Vehicle Equipment Loans Pool - Schools		200	200	200	200	200
Devolved Formula Capital (DFC)		1,175	1,175	1,175	1,175	1,175
External contribution to school projects		50	50	50	50	50
External Grants to school projects		50	50	50	50	50
School budget share contribution to school projects		250	250	250	250	250
Newton Poppleford Primary School - new furniture	55	20	0	0	0	0
Total		2,151	1,725	1,725	1,725	1,725
Childrens Services Total		2,191	1,765	1,765	1,765	1,765
Financed by:						
Borrowing - Internal		416	0	18	0	0
Borrowing - VELP		200	200	200	200	200
Capital Receipts - General		30	40	22	40	40
Direct Revenue Funds - Services		250	250	250	250	250
External Funding - Contributions		70	50	50	50	50
External Funding - Grants		1,225	1,225	1,225	1,225	1,225
Total	0	2,191	1,765	1,765	1,765	1,765

 $[\]ensuremath{^{*}}$ Scheme Approvals have been included for individual projects.

This table does not show expenditure on capital projects currently programmed in financial year 2018/19 which may be deferred to 2019/20 or future years owing to changes in project delivery timescales.

Abbreviations

Abbreviations used within the budget for all Scrutiny reports:

AONB Area of Outstanding Nature Beauty

ASW RAA Adopt South West Regional Adoption Agency

BACS Bankers automated clearing services (electronic processing of financial transactions)

BCF Better Care Fund - formerly known as the Integration Transformation Fund, a

national arrangement to pool existing NHS and Local Government funding starting in

BDUK Broadband delivery UK

Blk Block

CCG Clinical Commissioning Group

CCLA Churches, Charities and Local Authorities

CIL Community Infastructure Levy

CIPFA The Chartered Institue of Public Finance & Accountancy

CO Carbon Monoxide
C of E Church of England

DAF Devon Assessment Framework

DC District Council

DCC Devon County Council

DDA Disability Discrimination Act

DEFRA Department for Environmental Food & Rural Affairs

DFC Devolved Formula Capital

DPLS Devon Personalised Learning Service

DSG Dedicated Schools Grant
DYS Devon Youth Services

EFA Education Funding Agency
EH4MH Early Help 4 Mental Health

ERDF European Regional Development Fund

ESPL Exeter Science Park Ld

EU European Union

FTE Full Time Equivalent

HMRC Her Majesty's Revenue & Customs

HR Human Resources

HRMS Human Resources Management System

IBCF Improved Better Care Fund - Additional grant funding to supplement the Better Care

Fund

ICE Integrated Care Exeter

ICT Information & Communications Technology

IID Investing in Devon funds

INNOVASUMP Innovations in Sustainable Urban Mobility plans for low carbon urban transport

IT Information Technology
IVC In Vessel Composting
LAG Local Action Group

LEP Local Enterprise Partnership

LTP Local Transport Plan

MH Mental Health

MRP Minimum Revenue Provision

MTCP Medium Term Capital Programme
MTFS Medium Term Financial Strategy

MUMIS Major Unforeseen Maintenance Indemnity Scheme

NEWDCCG Northern, Eastern and Western Devon Clinical Commissioning Group

NFF National Funding Formula
NHS National Health Service
NLW National Living Wage

NPIF National Productivity Infrastructure Fund

OP&D Older People & Disability
PFI Private Finance Initiative
PHN Public Health Nursing

PSPB Priority School Building Project
PTE Part-time Equivalent (15 hours)

PWLB Public Works Loans Board

REACH Reducing Exploitation and Absence from Care or Home

ROVICs Rehabilitation Officers for Visually Impaired Children services

RD&E Royal Devon & Exeter Hospital

RPA Rural Payments Agency
RSG Revenue Support Grant

S106 Funding from developers resulting from planning obligations authorised by section

106 of the Town and Country Planning Act 1990

SCF Southern Construction Framework - delivers construction capital projects to around

50 public sector clients

ScoMIS Schools Management Information Service
SEND Special Education Needs and Dissability
UASC Unaccompanied Asylum Seeking Children

VAWG Violence against Women and Girls

VELP Vehicle Equipment Loan Pool